MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-1-2026-001

SUPERVISORY PERSONNEL 2026 SALARY AND WAGE ORDINANCE FOR MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY

BE IT ORDAINED by the Township Council of the Township of Monroe, in the County of Middlesex, State of New Jersey as follows:

SECTION 1. The Township is governed by the provisions of the Faulkner Act, Mayor-Council form of government. N.J.S.A. 40:69A-1, et. seq. Under the Mayor council form certain annual salaries, wages and other compensation are set by the Township Council as attached hereto and made a part hereof, effective January 1, 2026, as hereinafter specified.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.

RUPA P. SIEGEL, Council President

RECORDED VOTE – INTRODUCTION – January 5, 2026						
COUNCIL	**MOTION**	**SECOND**	**AYE**	**NAY**	**ABSTAIN**	**ABSENT**
Councilwoman Cohen	**X**		**X**			
Councilman Dipierro			**X**			
Councilman VanDzura		**X**	**X**			
Council Vice President Markel			**X**			
Council President Siegel			**X**			

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at the regular meeting of the Monroe Township Council held on January 5, 2026 and will be further considered for final passage after a Public Hearing during the council meeting to be held on February 9, 2026 at 6:30 p.m. in the Monroe Twp. Municipal Building, One Municipal Plaza, Monroe Twp., N.J. 08831. At said time and place, all persons will be granted the opportunity to be heard concerning this Ordinance prior to its consideration for adoption by Council.

CHRISTINE ROBBINS, Township Clerk

RECORDED VOTE – SECOND READING & FINAL ADOPTION– February 9, 2026						
COUNCIL	**MOTION**	**SECOND**	**AYE**	**NAY**	**ABSTAIN**	**ABSENT**
Councilwoman Cohen	X		X			
Councilman Dipierro		X	X			
Councilman VanDzura						X
Council Vice President Markel			X			
Council President Siegel			X			

ORDINANCE NO.: O-1-2026-001

SUPERVISORY PERSONNEL 2026 SALARY AND WAGE ORDINANCE FOR MONROE TOWNSHIP, MIDDLESEX COUNTY

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.

STEPHEN DALINA, Mayor

Date signed: February 10, 2026

2026 SALARY AND WAGE RANGES

POSITION	MINIMUM		MAXIMUM
MAYOR	$ 13,500	TO	$ 15,606
APPROPRIATE AUTHORITY	$ 11,498	TO	$ 15,606
COUNCIL PRESIDENT	$ 5,850	TO	$ 6,932
COUNCIL VICE-PRESIDENT	$ 5,400	TO	$ 6,398
COUNCIL MEMBER	$ 5,400	TO	$ 6,398
BUSINESS ADMINISTRATOR	$ 95,000	TO	$ 202,220
CHIEF FINANCIAL OFFICER	$ 90,000	TO	$ 177,813
DIRECTOR - DEPT. OF CONSTRUCTION/ CONSTRUCTION OFFICIAL	$ 90,000	TO	$ 187,116
MUNICIPAL COURT JUDGE	$ 45,000	TO	$ 76,197
PROSECUTOR	$ 40,000	TO	$ 84,378
ALTERNATE MUNICIPAL PROSECUTOR	$ 4,000	TO	$ 9,261
PUBLIC DEFENDER	$ 15,000	TO	$ 30,492
DIRECTOR OF PLANNING AND ENVIRONMENTAL PROTECTION	$ 0	TO	$ 138,348
DIRECTOR/SUPERINTENDENT OF PUBLIC WORKS	$ 85,000	TO	$ 185,496
UTILITY DIRECTOR	$ 100,000	TO	$ 219,551

Township of Monroe

County of Middlesex

CHRISTINE ROBBINS
Township Clerk

Municipal Complex
1 Municipal Plaza
Monroe Township, NJ
08831-1900
Phone (732) 656-4573
Fax (732) 521-3190

Affidavit of Publication

I, Tanya Pannucci, Deputy Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspaper of Monroe Township and a newspaper of general circulation in the County of Middlesex on January 9, 2026.

tanya m. pannucci, deputy rmc

Tanya Pannucci, Deputy Township Clerk

Friday, January 09, 2026

Notice Content

MONROE TOWNSHIP NOTICE OF PENDING ORDINANCE ORDINANCE NO.: O-1-2026-001 NOTICE IS HEREBY GIVEN THAT AN ORDINANCE ENTITLED: "SUPERVISORY PERSONNEL 2026 SALARY AND WAGE ORDINANCE FOR MONROE TOWNSHIP, MIDDLESEX COUNTY", has been introduced and passed on first reading at the regular meeting of the Monroe Township Council held on January 5, 2026 and will be further considered for final passage after a Public Hearing during the council meeting to be held on February 9, 2026 at 6:30 p.m. in the Monroe Twp. Municipal Building, One Municipal Plaza, Monroe Twp., N.J. 08831. At said time and place, all persons will be granted the opportunity to be heard concerning this Ordinance prior to its consideration for adoption by Council. The purpose of this Ordinance is for Council to set certain annual salaries, wages and other compensation effective January 1, 2026, required by the provisions of the Faulkner Act, Mayor-Council form of government. The proposed Ordinance in its entirety can be viewed on the Township website, www.monroetwp.com and is on file in the Municipal Clerk's Office. Copies may be obtained without charge between the hours of 8:30am and 4:30pm. Monday through Friday. Christine Robbins, Municipal Clerk ($25.74)

Township of Monroe

County of Middlesex

CHRISTINE ROBBINS
Township Clerk

Municipal Complex
1 Municipal Plaza
Monroe Township, NJ
08831-1900
Phone (732) 656-4573
Fax (732) 521-3190

Affidavit of Publication

I, Tanya Pannucci, Deputy Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspaper of Monroe Township and a newspaper of general circulation in the County of Middlesex on February 13, 2026.

tanya.pannucci, Deputy RMC

Tanya Pannucci, Deputy Township Clerk

Friday, February 13, 2026

Notice Content

MONROE TOWNSHIP, MIDDLESEX COUNTY NOTICE OF FINAL ADOPTION Notice is hereby given that the following entitled Ordinance was introduced and passed on First Reading at the regular meeting of the Monroe Township Council held on January 5, 2026. Furthermore, this Ordinance was adopted after a Public Hearing was held at the February 9, 2026 meeting of the Monroe Township Council which was held in the Monroe Twp. Municipal Building, One Municipal Plaza, Monroe Twp., N.J. 08831 and was thereafter approved and signed by the Mayor on February 10, 2026. MONROE TOWNSHIP, MIDDLESEX COUNTY ORDINANCE NO.: O-1-2026-001 "SUPERVISORY PERSONNEL 2026 SALARY AND WAGE ORDINANCE FOR MONROE TOWNSHIP, MIDDLESEX COUNTY" CHRISTINE ROBBINS, R.M.C Township Clerk 2/13/26 ($19.50)